



**Job Description: Student and Young Adult Mission Leader/Student Support Worker**

**Student and Young Adult Mission Leader: 16 hours per week**

### Role Summary

- To develop St Giles' ministry and mission with University students, particularly seeking to reach those that are not Christians.
- To oversee and seek to expand St Giles' existing ministry with young adults and students.
- To nurture those within the student and young adult ministry to be disciple making disciples of Jesus Christ.
- To partner with other student mission organisations across Northampton and beyond – particularly FISH, to whom the trainee would be seconded for 12 hours per week.
- Ideally suited to a graduate, who is gifted as an evangelist.

### Role Description:

This is a part-time post for an initial 2 year period. The role would involve a combination of mission and outreach to university students at the University of Northampton in partnership with other agencies and ministry oversight of the core team for the young adults in St Giles.

Foreseeable roles and responsibilities:

- To build upon existing links with the University. To continue to build upon the relationship with the Chaplaincy, Christian Union and FISH to explore ways of engaging in mission and evangelism collaboratively.
- To explore possibilities for mission to University students within the wider town – in social spaces, student housing and other areas.
- To partner with other town-centre churches and student mission organisations to explore ways of doing student mission together.
- To guide the Student and Young Adults leadership team to enable them to lead, resource and facilitate weekly gatherings as well as organising outreach initiatives and social activities.
- To work with the student and young adults leadership team in facilitating student welcome programmes, especially around key times of the year such as Fresher's Week.

- To assist the leadership team in providing pastoral care for students and young adults.
- To continue to develop the partnership with FISH and to raise the profile of mission and ministry with international students both at St Giles and beyond.

### Training and Development:

We would like to offer the funding for any successful candidate to the opportunity to take part in some formal training. This could be the graduate diploma in kingdom theology and student ministry, run by Fusion, in conjunction with WTC. This course is validated by the University of Chester, is part time across 2 years and generally requires a bachelor's degree in a subject other than theology. The course is delivered with two residential weeks of 4-5 days, usually early September and early January. In addition to these two residentials, there are 20 teaching evenings, either on a Monday or Tuesday evening depending on hub location between 6pm and 10pm. There are a couple of hub locations that would be feasible to get to from Northampton, depending on the candidate's ability to drive. The course is assessed by the submission of 6 essays throughout the year. Attending this course and training would be funded, but the time used for the course is not included within the hours of the post.

If this course were not suitable we would be willing to explore other options with the any successful candidate.

The candidate would play an active role on the Staff Team, and attend weekly meetings. They would also be supervised by a member of the leadership team at St Giles as well as by the FISH board of trustees. They may be required to provide updates and progress reports to the PCC and FISH trustees upon request.

### General:

All Church employees and trainees must conduct themselves in a manner which is consistent with and supportive of the mission and purpose of the church.

This post is subject to an Occupational Requirement that the post holder is a committed active Christian under Part 1 of Schedule 9 to the Equality Act 2010.



Reaching out to the nations of the world here in Northampton!

## Role Description – FISH Specific

Job title:	Student Support Worker
Reporting to:	FISH Board of Trustees
Full/Part Time:	Part time
Temporary/Permanent:	Temporary: 24 months
Time requirement:	12 hours per week

## Role Summary:

- Building friendships with overseas students at the University of Northampton
- Sensitively finding opportunities to share the Christian message
- Promoting the various activities that FISH offers.
- Work in accordance with the international student calendar.

## Principle Duties and Responsibilities:

- Responsible for building rapport and friendships with international students and actively enabling them to engage with the Christian message in a positive and culturally sensitive manner. For example: organising Bible studies with other FISH volunteers.
- To regularly connect with International students within the university campus including visits to the chaplaincy and via social media.
- Responsible for communicating between International students, the University, and FISH regarding the various services offered. This includes attendance at the student welcome party, and occasional evenings hosted by the Student Union and the Chaplaincy.
- Actively promote the various services offered by FISH including the Hospitality Scheme. The Globe Café, special events, and outings– working alongside FISH trustees and volunteers.
- Responsible for building connections with other ‘bodies’ within the University. For example – ‘Speak-Easy’ the ‘Buddy Scheme’ and International Student Services amongst others.
- To produce reports and opportunities for developing the work of FISH to the Board of Trustees and attend Trustee meetings when required
- Regularly feed back to your manager regarding the progress of FISH.
- Undertake any reasonable additional task in agreement with the board of trustees.

## Combined Personal Specification:

Ref	Attributes	Essential	Desirable	Ass't
a	A committed Christian with a demonstrable commitment to growing as a disciple of Jesus and living life in the power of the Holy Spirit	Yes		AF/I
b	Have been a Student in a UK University	Yes		AF
c	Ability to initiate and develop effective relationships with key stakeholders (students, partner agencies, the wider church fellowship and church ministry team)	Yes		AF/I/P
d	Experience of ministry (in a paid or voluntary capacity) with young people		Yes	AF/I
e	A passion for mission and evangelism	Yes		AF/I/P
f	A proven track record of exercising leadership		Yes	AF/I
	A willingness to and experience of working as part of a team as well as within the authority structures of the church	Yes		AF/I
g	Enthusiasm for and experience of partnering with other agencies and organisations and work collaborative		Yes	AF/I
h	Ability to be self-motivated and pro-active.	Yes		AF/I/P
i	Able to plan, organise and prioritise own time and workload	Yes		AF/I
j	Able to work flexibly whilst also developing and maintaining healthy boundaries	Yes		AF/I
k	Able to share the Christian faith in ways that are relevant and sensitive to the needs of the individual or group	Yes		AF/P
l	Able to think creatively and take risks in attempting new ideas and exploring possibilities	Yes		AF/I
m	Experience in providing pastoral care (skills and experience associated with coaching, mentoring or counselling).		Yes	AF
n	Personal quality: Be competent in using technology for both developing advertisement and communication with volunteers & students (e.g. Facebook etc.)	Yes		AF/I/P
o	Personal quality: Evidence of working alongside Christians of other denominations		Yes	AF
p	Job specific: Be interested in people from different cultures and have a willingness to learn ways to contextualise the Christian message	Yes		AF/I
q	Experience of working with people from different cultures		Yes	AF

### Key to assessment

**P** = Presentation  
**I** = Interview  
**AF** = Application Form